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Within our Catholic faith, leading by gentleness and strength, to inspire, grow and celebrate our learners.

Mā tō tātou whakapono Katorika, Kia mārie, Kia kaha, Hei whakatipu, Hei whanake, Hei whakanui hoki ōu tātou ākonga



Thursday 14 November 2024

Newsletter 19

Kia ora tātou

The teaching staff and I had an amazing experience in the Hawkes Bay last Thursday and Friday, continuing our journey of following the footsteps of Hata Meri Hōhepa Suzanne Aubert. What an inspirational lady she was!

If you are driving past school, please feel free to call in and catch up with our teaching staff or me. The teachers and I always appreciate the positive home school partnerships we have at St Anthony's and the interest families take in their children's learning. Please also read the notice at the end of this newsletter about the fantastic project our Friends of St Anthony's School Committee are working on.

We are really looking forward to seeing everyone this Sunday at our Term 4 Community Mass.

*Ngā manaakitanga - Blessings
Marg Hyslop, Principal*

Community Mass - Term 4

Our Term 4 School Community Mass is being held this Sunday, 17 November 2024 at 11am in the school hall. Please use the Tyndall Street entrance gate. It would be appreciated if the bus parking area is left free for our older parishioners to park in. Students wear their formal school uniform and sit with their families. A number of students will be doing the readings and prayers of the faithful and our wonderful Church Band will be playing. New students will also be presented with certificates or Bibles at the end of Mass. We will have a cup of tea following the Mass so that families can catch up. All are very welcome.



Advent Calendar

In the last WELCOME magazine there was an Advent Calendar. We highly recommend this really useful resource for families to share as part of their preparation for Christmas.



Sr de Sales Maher Y7 & Y8 Spiritual Retreat

Sr de Sales Y7 & Y8 Class took part in their Spiritual Retreat, based at Pūkaha, Mount Bruce during the week. This was a fantastic opportunity for them to explore and have the time to experience the ways God can be present to them. Thank you to Mrs Harrison for organising the Spiritual Retreat activities and thank you to Mrs Powell for the logistical organisation. We also sincerely appreciate the support of school whānau who transported students either to or from the Retreat, or both. Thank you.

Congratulations Mrs Wood

Everyone at St Anthony's School congratulates Mrs Wood and her husband on their 50th Wedding Anniversary.

Religious Education Programme

During Term 4, our Religious Education focus is on the curriculum strand "Ā Tātou Whakapapa: Our Story." This theme invites us to explore our faith journey and the stories that shape our beliefs and identity as Catholics. Students have been engaging in activities that highlight our connection to Scripture, tradition, and the teachings of Jesus. Each classroom and year level has been reflecting on how our personal stories are part of our larger faith community.

All Souls Day Liturgy

We held an All Souls Day Liturgy for our whole school, at the Mangatainoka-Pahiatua Cemetery on Monday. Thank you to the school whānau and parishioners who joined us for this very special event. Thank you to Mrs Harrison for organising this beautiful Liturgy.



Armistice Day, 11 November 2024

On Monday, our Y5 students represented St Anthony's School superbly at the Armistice Day service in Pahiatua. This service commemorates the "laying down of arms" and the end of hostilities of the First World War "at the 11th hour of the 11th day of the 11th month" of 1918. Thank you Mrs Anderson and Y5 for representing us all.

St Anthony's School Y1 - Y8 Athletics Day 2024

Our school's Athletics Day will be held next week, on Tuesday 19 November, at the Bush Multisport Stadium from 9.30am to about 1.30pm. A letter (hardcopy) with information regarding the event

will be sent home with students today. We are very grateful to the parents who have volunteered to help on the day. We are, however, still in need of just a few more helpers on the day. We require one adult to manage Shot Put and one more to assist with the running races. We also require a few more helpers to assist with the junior students. If you are able to assist with the athletics events, please contact Mr Jansen at rjansen@stanthony.ac.nz

If you are able to assist with the junior students, please contact Mrs Harrison at jharrison@stanthony.ac.nz



Pet Day Thanks

Many thanks to Mrs Kirsten Waterman for her superb organisation of Pet Day. Our thanks to our wonderful judges and to Patrick and Jamie from Property Brokers who donated and cooked our sausage sizzle lunch. We also sincerely thank our sponsors, Sharpes Stockfeed and FMG. Thank you to everyone who supported the Y7 & Y8 Games. The students raised \$666.40 which will go towards the Breakfast Box.





their Polish artwork. Mr Noble-Campbell shared the story of the Polish Children's journey to Pahiataua with our whole school



Mr Noble-Campbell also presented the Highly Commended certificates to Henry Gardiner, Alexie Williamson, Fritz Thomson, Ben Murch, Dallas Little, Hannah Gardiner, Kiwianna Bailey and Maci Exeter. Congratulations students.



Bus Seating

Just a reminder from GoBus, that Primary school students (ie St Anthony's students) are to sit in the front half of the buses so that the back area is left for the college students.

Polish Artwork Awards - The Ogonowska Education Charitable Trust

On 1 November we had a very special visit from Mr Gordon Noble-Campbell, representing the Ogonowska Education Charitable Trust. Mr Noble-Campbell presented Meri Thomson, Quinn Elliston, Hazel Brass and Charlotte Fouhy with a 2024 Special Award that acknowledges creativity in showing the importance of family to the Polish children who arrived in Pahiataua in 1944. "Gratulacje Z Okazji Nagrody". This award was for



Sr de Sales Maher Y7 & Y8 Class performing their play at the 80th Anniversary - Polish Children's Celebrations

Concerns and Complaints

If you ever have a concern that needs discussing, please do not hesitate to contact the Principal, the teachers or the BOT (if it is more serious). Please refer to our Concerns and Complaints procedures and policies as attached and also available on School docs.

Staffing Update

Just to let you know that our new teacher, Mrs Elicia Botha, has now confirmed that her family will definitely be in the country by December. Mrs Botha has recently got married, hence the different surname since the last update. We will let school families know details of our welcome closer to the time.

Sr de Sales Maher Y7 & Y8 - Tree Planting

A notice will go home next week with Y7 & Y8 about their upcoming Tree Planting/ Stewardship trip on 21 November. Please contact Mrs Powell for further information.

2025 Friday Bush Touch Rugby

Students have the opportunity to play Touch Rugby on Friday's after school during Term One. The season runs from 14 February to 4 April, and the fees are \$10. The registration form is on the school website. We will need the forms returned by Friday, 22 November. The \$10 per player also needs to be paid by this date.



Our students provided a great visual welcome for the Polish visitors. Thank you to all our whānau who helped with this outing.



Term Dates

Term 4: Mon 14 Oct - Fri 13 Dec

School Dates

- 14 Nov - Newsletter / Bush Ag Day
- 17 Nov - Community Mass**
- 19 Nov - School Athletics
- 21 Nov - Sr de Sales Maher Tree Planting
- 26 Nov - Y7 & Y8 Tech
- 27 Nov - Y6 - Singing at Senior Citizens Hall
- 28 Nov - Newsletter / Assembly
- 29 Nov - Bush Schools Athletics Day
- Sat 7 Dec - Christmas Parade
- 10 Dec - BOT Meeting
- 12 Dec - Prizegiving
- 13 Dec - Last Day Term 4

BOT Meeting

Our next BOT (Board of Trustees) meeting is at **5pm on Tuesday, 10 December 2024** at school. All are welcome.

BOT School Policies & Procedures

Join in the review process if you like:

<https://stanthony.schooldocs.co.nz> (note that there is no "www").

Our **username** is: stanthony

Our **password** is: anthony

At the next BOT meeting on 10 December the following Policies and Procedures will have been reviewed and passed:

Term 4 Schedule for review are:

- Finance and Asset Management Policy
- Managing Income and Expenditure
- Financial Conflicts of Interest
- School Donations and Student Activity Payments / Attendance Dues and Other Income
- Expenditure
- Asset Management and Protection
- Property Planning and Maintenance
- Prevention of Bribery, Corruption, Fraud, and Theft

Please refer to our school website for Community Notices

IGNITING FAMILY VIOLENCE AWARENESS

ECLIPSE

Practitioner-Victim Insight Concept (PVIC)
Coercive Control Practice Guidelines & Tools Workshop

Pahiatua - Tuesday 26th November - 9:30am-2:30pm
Where: Taranua Community Services, 43 Main Street

Dannevirke - Wednesday 27th November - 9:30am-2:30pm
Where: Taranua REAP, 15 Gordon Street

PAHIATUA DANNEVIRKE

Free Free - Limited spaces - BYO Lunch
Open to Taranua Based Practitioners only
For more information & to register select relevant QR Code

anglican care | waiapu
Taranua SAM
(Safety Assessment Management)

St Anthony's School

Next review: Term 3 2027

Raising Concerns and Complaints

At St Anthony's School, anyone who wants to bring a matter to the attention of the school should follow this procedure for raising concerns and complaints.

Concerns or complaints should be raised with the school in the first instance. Anyone with a concern or complaint may seek **▶ advice or support**.

- Complaints to the Ministry of Education will usually be directed back to the school as the Ministry upholds our ability to self-govern and follow our own policies and procedures for managing concerns and complaints.
- Complaints about the conduct or competence of a teacher should be made directly to the school. A complaint may only be made directly to the Teaching Council if it meets set criteria.
- If a member of the school community has a concern or complaint about a student who is not their child, they should not contact that student or their parents/caregivers directly.
- Serious concerns may be raised directly with external agencies (e.g. New Zealand Police, Oranga Tamariki).
- We encourage staff to raise employment-related concerns with management in the first instance. Staff can also consider whether they have grounds to raise a personal grievance. See **Personal Grievance**.
- If a person has concerns about certain types of serious wrongdoing and fits the definition of a **▶ discloser** they may choose to instead make a protected disclosure. See **Making and Receiving a Protected Disclosure**.

We expect all parties involved to respect **▶ privacy and confidentiality**. This includes not publicly sharing information about the matter (e.g. on social media).

Contacting an appropriate person

Anyone who has a concern or complaint should raise it as soon as possible with an appropriate person at the school. This can be done verbally or in writing and, in the first instance, this is usually with a staff member directly involved. If this is not appropriate or there is no staff member directly involved, concerns may be raised with another relevant staff member (e.g. a staff member in charge of a programme, a member of the leadership team, the principal). The person who receives the concern or complaint may refer the matter to a more appropriate person if needed, or involve another person, including the principal.

Contact details for the principal **and** board chair are available on our school website. These details are also available on our Skool Loop app.

Contacting the principal or board

If a person feels their concern or complaint hasn't been resolved by speaking directly with a staff member involved, doesn't feel comfortable speaking with that person, or has serious concerns, they may contact:

- the principal – if the concern or complaint is about a staff member, student, parent or caregiver, or other member of the school community

- the board chair – if the concern or complaint is about the conduct or competence of a teacher and is serious in nature, is about the principal, or has not been resolved by discussion with the principal
- a member of the board – if the concern or complaint is about the board chair.

Concerns and complaints can be raised verbally or in writing. If the concern or complaint is not made in writing, the person who receives the information may make a written record, or request that the matter be put in writing. Information provided should be as complete as possible, including the names of people involved and dates of events, if appropriate, and any steps taken to resolve the matter. Contact details should also be provided. Anyone who doesn't want to disclose their identity should indicate this and explain their reasoning but should be aware that it may not be possible to effectively investigate or respond to **anonymous** concerns or complaints.

School assessment and response

Where appropriate, we aim to resolve concerns and complaints through fair and unbiased discussion. If a concern or complaint is raised verbally, we may be able to resolve the matter at the time through informal discussion. If we receive a concern or complaint in writing, we discuss it with the person who raised the matter as soon as possible. We may determine that further investigation or actions are required. See **Assessing and Responding to Concerns and Complaints**.

After assessing and responding to the matter, we consider the concern or complaint closed. The school implements any agreed follow-up actions or monitoring processes. If a person is not satisfied with the outcome of their concern or complaint, they may seek advice and may wish to consider contacting an external agency (e.g. the Ministry of Education, Teaching Council, Privacy Commissioner, Ombudsman, or Human Rights Commission).

Related topics

- **Personal Grievance**
- **Making and Receiving a Protected Disclosure**
- **Privacy Policy**

Legislation

- Employment Relations Act 2000
- Privacy Act 2020
- Protected Disclosures (Protection of Whistleblowers) Act 2000

Resources

- Ministry of Education | Te Tāhuhu o te Mātauranga: **Complaints about schools, teachers or school processes** [↗](#)
- Teaching Council of Aotearoa New Zealand: **Complaints from the public** [↗](#)
- Privacy Commissioner | Te Mana Mātāpono Matatapu: **Making a complaint to the Privacy Commissioner** [↗](#)
- Ombudsman | Kaitiaki Mana Tangata: **How to make a complaint** [↗](#)
- Human Rights Commission | Te Kāhui Tika Tangata: **Making a complaint** [↗](#)

Hei mihi | Acknowledgement

SchoolDocs appreciates the professional advice of the Anderson Lloyd legal team (Dunedin) in reviewing our Concerns and Complaints policy and procedures.

Friends of St Anthony's Cookbook Fundraiser

Kia Ora School whānau, FOS are very excited to tell you about our upcoming fundraiser.

We will be creating and selling a St Anthony's Friends and Families Cookbook! This will be made up from recipes that have been handed in by you – the wonderful school whānau! Funds raised from the sales of the book will be going towards school resources and the building of our new shed. Info on price and availability will follow later.

What we need from you!

We are on the hunt for some yummy, unique and family loved recipes to make the content of the book. We would appreciate it if recipes could please be typed and sent through to friendsofsta@stanthony.ac.nz, max 3 recipes per family. Please note, recipes **must be original**. Due to copyright reasons they cannot be exact copies from a published cookbook, however a slight alteration in the method or ingredient list will solve this problem.

Recipes to please be sent through by Thursday 28/11/2024.

It will consist of the following categories (flexible to change given what recipes we receive;

Baking – biscuits/slices/cakes etc	Desserts
Mains – soups/salads etc	Miscellaneous
Gluten Free	Drinks and nibbles

Any questions please don't hesitate to contact us. We can't wait to see the delicious 'family fav's' come through!